



2600 171st Street
Hazel Crest, IL 60429
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OPEN POSITION GROUNDSKEEPER (Seasonal Part-Time)

The Hazel Crest Park District is seeking motivated, dependable, and hardworking individuals to join our team as seasonal part-time groundskeepers. This position plays a vital role in maintaining the safety, cleanliness, and overall appearance of our parks, facilities, and outdoor spaces during the peak recreation season.

This is a seasonal, part-time, non-exempt position reporting to the Superintendent of Parks.

Compensation

- Hourly Rate: \$15.00 - \$16.00 per hour (DOQ – Depending on Qualifications)

Benefits (Summary)

This seasonal part-time position is eligible for:

- Flexible scheduling.
- Paid training and professional development opportunities.
- Free fitness center membership, plus one (1) additional person.

Position Overview

The seasonal part-time groundskeeper assists the Parks department in maintaining the cleanliness, safety, and overall appearance of all Hazel Crest Park District parks, athletic fields, playgrounds, and facilities.

This position supports daily maintenance operations and contributes to ensuring all park spaces are safe, attractive, and ready for community use.

Key Responsibilities

Parks & Grounds Maintenance

- Perform routine grounds maintenance including mowing, trimming, edging, and litter removal.
- Maintain athletic fields and courts, including dragging infields and lining fields.
- Assist with landscaping tasks such as planting, watering, weeding, and mulching.
- Clean and maintain park shelters, restrooms, and common areas.

Facilities & Equipment

- Operate hand tools, push mowers, trimmers, and other maintenance equipment safely.
- Assist with general upkeep of maintenance areas and storage spaces.
- Report maintenance issues or safety hazards to supervisory staff.

Safety & Compliance

- Follow all Park District safety policies and procedures.
- Use appropriate personal protective equipment (PPE).
- Maintain safe work practices while performing all duties.

Seasonal & Event Support

- Assist with snow removal operations (plowing, shoveling, salting).
- Support special event setup and teardown.
- Assist recreation staff with program or facility-related needs as required.

Driver Eligibility (PDRMA Compliant)

This position may require the operation of Park District vehicles.

Employees assigned to driving responsibilities must:

- Meet the Park District's insurance eligibility requirements, as determined by its risk management provider (PDRMA), which may include minimum age and driving history standards.
- Possess a valid Illinois driver's license.
- Maintain an acceptable motor vehicle record (MVR).
- Successfully complete any required driver safety and vehicle operation training.

Assignment of driving duties is contingent upon meeting all legal and insurance eligibility requirements.

Qualifications

- Must be at least 18 years of age or older.
- Valid Illinois driver's license required.
- CPR, AED, and First Aid certification; or ability to obtain within the first six (6) months.
- Previous grounds, landscaping, or maintenance experience preferred but not required.

Knowledge, Skills & Abilities

- Basic knowledge of grounds maintenance and landscaping practices.
- Ability to safely operate maintenance tools and equipment.
- Ability to work outdoors in varying weather conditions.
- Strong work ethic and reliability.
- Ability to follow directions and work as part of a team.

Schedule & Availability

- Seasonal employment dates:
 - Start Date: Monday, June 1, 2026.
 - End Date: Friday, October 2, 2026.
- Must be available to work up to 28 hours per week.
- Must be available early mornings, afternoons, and weekend shifts.
- Must have flexibility for some evenings and holidays as needed.
- Availability during peak seasonal maintenance periods is required.

Equal Opportunity Statement

The Hazel Crest Park District is an Equal Opportunity Employer and complies with all applicable federal, state, and local employment laws. Employment decisions are made without regard to race, color, religion, sex, national origin, age, disability, veteran status, or any other protected classification.

How to Apply

Submit your application and/or resume via email to:
Jerome Hill, Superintendent of Parks, at jhill@hazelcrestparks.org.

Or

Submit your application and/or resume in-person to:
Hazel Crest Park District
2600 171st Street
Hazel Crest, IL 60429

Applications will be accepted until the position is filled.

Illinois Pay Transparency Compliance Statement

In accordance with the Illinois Equal Pay Act and applicable pay transparency requirements, the compensation range and general benefits for this position are disclosed above. Final compensation will be determined based on qualifications, experience, and internal equity.